

**Profil Anggota Komite Whistleblowing Governance Periode 2021-2024**  
*The Profile of Whistleblowing Governance Committee Members Period 2021-2024*  
**Berdasarkan Keputusan Direksi No.SK.2023.004/PRES DIR Tanggal 13 April 2023**  
*Based on Directors Decision No.SK.2023.004/PRES DIR Date 13 April 2023*



**Putut Eko Bayuseno – Ketua merangkap Anggota/Chairman also Member**  
Komisaris Independen/Independent Commissioner

Warga Negara Indonesia, diangkat menjadi Komisaris Independen berdasarkan keputusan RUPST Maybank Indonesia pada tanggal 26 Maret 2021, telah mendapatkan persetujuan Uji kemampuan dan Keputusan OJK dan efektif menjabat sebagai Komisaris Independen pada tanggal 7 September 2021.

*Indonesian citizen, appointed as Independent Commissioner based on the resolution of the AGMS of Maybank Indonesia on 26 March 2021, has obtained approval from the OJK Fit and Proper Test and effectively serves as Independent Commissioner on 7 September 2021.*

Beliau memulai karirnya di Kepolisian Republik Indonesia sejak tahun 1995 dan beliau memiliki berbagai pengalaman di instansi Kepolisian Republik Indonesia termasuk menjadi Kapolda Metro Jaya dari tahun 2012 sampai dengan tahun 2014. Terakhir pada tahun 2017 sampai dengan tahun 2019, beliau menjabat sebagai Ketua Pelaksana Satuan Tugas Sapu bersih Pungutan liar - Kementerian Koordinator Bidang Politik, Hukum, dan Keamanan dan pada periode yang sama beliau juga menjabat sebagai Inspektur Pengawasan Umum - Kepolisian Negara Republik Indonesia. Beliau juga memiliki pengalaman di perusahaan lain sebagai penasehat di perusahaan Hyundai Indonesia pada tahun 2019.

*He started his career in the Indonesian National Police since 1995 and he has various experiences in the Indonesian National Police agency including being the Chief of the Metro Jaya Police from 2012 to 2014. Most recently, from 2017 to 2019, he served as the Chief Executive of the Unit. Duties Sweeping Illegal Charges - Coordinating Ministry for Political, Legal and Security Affairs and in the same period he also served as Inspector of General Supervision - National Police of the Republic of Indonesia. He also has experience in other companies as an advisor at Hyundai Indonesia company in 2019.*

Saat ini beliau memiliki jabatan lain sebagai anggota Dewan Komisaris di PT Agincourt Resources.

*He currently also serves as a member of the Board of Commissioners at PT Agincourt Resources.*

Beliau merupakan lulusan AKABRI tahun 1984 dan menyanggah gelar Sarjana Hukum dari Universitas Bhayangkara Surabaya, Jawa Timur.

*He graduated from the Indonesian Military Academy in 1984 and holds a Bachelor of Laws degree from Bhayangkara University, Surabaya, and East Java.*

Selain menjadi ketua merangkap anggota Komite Whistleblowing Governance, beliau juga anggota Komite Audit dan Komite Pemantau Risiko.

*Besides being the Chairman also a member of Whistleblowing Governance Committee, he also a member of Audit Committee and Risk Oversight Committee.*



**Hendar – Ketua Pengganti merangkap Anggota/Alternate Chairman also Member**  
Komisaris Independen/Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 16 Oktober 2017 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Keputusan dari OJK.

*Indonesia citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since 16 October 2017 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK.*

Beliau juga aktif menjabat sebagai Presiden Komisaris di salah satu perusahaan gula dan Pengajar di Lembaga Pengembangan Perbankan Indonesia (LPPI). Beliau memiliki pengalaman lebih dari 30 tahun bekerja di Bank Indonesia. Awal karirnya dimulai pada tahun 1983 dengan fokus pada bidang Kredit, Beliau kemudian pindah ke bidang Statistik Neraca Pembayaran serta menangani Kebijakan terkait Ekonomi dan Moneter (1995-1997). Beliau memperoleh peran yang lebih besar sebagai Kepala Departemen Statistik Neraca Pembayaran (1997-2003), kemudian kembali ke bidang Kebijakan & Analisa pada tahun 2013. Karir Beliau berlanjut sebagai Kepala Biro Kebijakan Moneter (2003-2009). Beliau ditunjuk sebagai Direktur Eksekutif Pengelolaan Moneter (2009-2013) dan kemudian ditunjuk sebagai Deputy Gubernur Bank Indonesia pada tahun 2013-2016. Beliau memperoleh gelar Doktor di bidang Manajemen Bisnis dari Universitas Padjajaran, Indonesia.

*He also serves as President Commissioner of one of the sugar companies and Lecturers at Lembaga Pengembangan Perbankan Indonesia (LPPI). He has more than 30 years working experience at Bank Indonesia. His career started in 1983 with focusing in the field of Credit; he then moved into the field of Balance of Payments Statistics as well as handle the Economic and Monetary Policy (1995-1997). He gained a greater role as Head of the Balance of Payment Statistics Department (1997-2003), then returned to Policy & Analysis in 2013. His career continued as Head of the Bureau of Monetary Policy (2003-2009). He was appointed as Executive Director of Monetary Management (2009-2013) and later appointed as Deputy Governor of Bank Indonesia in 2013-2016. He obtained his Doctorate degree in Business Management from Padjajaran University, Indonesia.*

Selain menjadi Ketua Pengganti merangkap anggota Komite Whistleblowing Governance, beliau juga merupakan Ketua Komite Audit dan menjadi anggota dalam Komite Pemantau Risiko dan Komite Nominasi dan Remunerasi.

*Besides being an Alternate Chairman also a member of Whistleblowing Governance Committee, he also a Chairman of Audit Committee and a member of Risk Oversight Committee and Nomination and Remuneration Committee.*



**Budhi Dyah Sitawati – Anggota/ Member**  
Komisaris Independen/Independent Commissioner

Warga Negara Indonesia. Komisaris Independen PT Bank Maybank Indonesia, Tbk. sejak 27 Agustus 2010 dan efektif menjabat sejak tanggal 8 April 2011.

*Indonesian citizen. Independent Commissioner of PT Bank Maybank Indonesia Tbk since 27 August 2010 and has effectively served since 8 April 2011.*

Beliau memperoleh gelar Sarjana Ekonomi di bidang Akuntansi dari Universitas Indonesia pada tahun 1984. Beliau mengawali karirnya sebagai Auditor di Kantor Akuntan Publik (KAP) Drs. Utomo & Co. (SGV/Arthur Andersen) (1982-1984). Selanjutnya beliau menjadi Auditor di Price Waterhouse Sydney, Australia dan kemudian di Price Waterhouse Jakarta/KAP Drs Hadi Sutanto & Rekan (1986-1989). Beliau kemudian menjadi konsultan pajak dan menjadi *Tax Partner* di PricewaterhouseCoopers (PwC) Indonesia (1989-2005). Beliau merupakan salah satu advisor pada *Special Committee on Taxation Act*, Komisi XI DPR RI (2006-2009) dan Dosen pada MAKSI/PPAK – Fakultas Ekonomi, Universitas Indonesia sejak 2007 hingga 2012. Beliau juga menjabat *Technical Advisor* pada PT Prima Wahana Caraka (PwC - Tax, Indonesia) sejak 2010 hingga awal 2015. Beliau juga pernah menjabat sebagai *Deputy Representative* pada *Taxometry International*.

*She graduated as Bachelor of Economics, majoring in Accounting from the University of Indonesia in 1984. She began her career as an Auditor at Public Accountant Firm (KAP) Drs. Utomo & Co. (SGV/Arthur Andersen) (1982-1984). She continued as an auditor at Price Waterhouse Sydney, Australia and then at Price Waterhouse Jakarta/KAP Drs Hadi Sutanto & Rekan (1986-1989). Then she became tax consultant and also Tax Partner at PricewaterhouseCoopers (PwC) Indonesia (1989-2005). She was an advisor to the Special Committee on Taxation Act, the Commission XI - House of Representatives of Indonesia (2006-2009), and a Lecturer in MAKSI/ PPAK Faculty of Economics, University of Indonesia since 2007 until 2012. She served as a Technical Advisor of PT Prima Wahana Caraka (PwC-Tax, Indonesia) since 2010 until early 2015. She also served as Deputy Representative at Taxometry International.*

Saat ini beliau juga menjabat sebagai Komisaris Utama di PT Bangkit Maju Wisata sejak tahun 2019 dan sebagai anggota *Board of Trustees* di Maybank Foundation sejak 2017.

*Currently she is also serves as President Commissioner at PT Bangkit Maju Wisata since 2019 and as member of Board of Trustees at Maybank Foundation since 2017.*

Selain menjadi anggota Komite *Whistleblowing Governance*, beliau juga menjabat sebagai Ketua Komite Nominasi dan Remunerasi dan Komite Tata Kelola Terintegrasi. Selain itu beliau juga menjadi anggota Komite Pemantau Risiko.

*Besides being a member of Whistleblowing Governance Committee, she also serves as the Chairwoman of Nomination and Remuneration Committee and Integrated Good Corporate Governance Committee. And she also is being a member of Risk Oversight Committee.*



**Muhamadian – Anggota/ Member**  
Direktur Kepatuhan/Compliance Director

Warga Negara Indonesia, diangkat menjadi Direktur PT Bank Maybank Indonesia, Tbk. berdasarkan keputusan RUPSLB Maybank Indonesia pada tanggal 18 Oktober 2018 dan efektif menjabat sejak tanggal 18 Januari 2019.

*Indonesian citizen, appointed as Director of PT Bank Maybank Indonesia, Tbk. based on the resolution of the EGMS Maybank Indonesia on 18 October 2018 and has effectively served since 18 January 2019.*

Beliau memiliki pengalaman lebih dari 30 tahun di bidang perbankan, dengan jabatan terakhir sebagai *Executive Director, Compliance and Financial Crime* pada Bank ANZ Indonesia.

*He has more than 30 years of experience in Banking, with his last position as Executive Director, Compliance and Financial Crime at Bank ANZ Indonesia.*

Beliau mendapatkan gelar Sarjana Ilmu Bisnis Administrasi di State University of New York at Buffalo dan mengikuti *Oxford Strategic Leadership Programme* di University of Oxford, Said Business School, England.

*He obtained his Bachelor of Science in Business Administration from State University of New York at Buffalo and attended the Oxford Strategic Leadership Programme at the University of Oxford, Said Business School, England.*



**Irvandi Ferizal – Anggota/Member**  
Direktur Human Capital/Human Capital Director

Warga Negara Indonesia, diangkat menjadi Direktur PT Bank Maybank Indonesia, Tbk. berdasarkan keputusan RUPSLB Maybank Indonesia pada tanggal 1 Desember 2015 dan efektif menjabat sejak tanggal 21 Januari 2016.

*Indonesian citizen, appointed as Director of PT Bank Maybank Indonesia, Tbk. based on the resolution of the EGMS Maybank Indonesia on 1 December 2015 and has effectively served since 21 January 2016.*

Beliau pernah menjabat sebagai *Training & Development Manager* PT Kalbe Farma (1992-1996), *Training & Development Manager* TNT Indonesia (1996-1998), *Country HR Director* TNT Indonesia (1998-2008), *Head of Human Resources for Sub Region* Indonesia Nokia Siemens Networks (2008-2011) dan *Direktur HR* Indonesia & *HR Leader* untuk Kawasan Asia Tenggara (untuk Departemen ISC) Mondelez International (2011-2015).

*He has served as Training & Development Manager PT Kalbe Farma (1992-1996), Training & Development Manager TNT Indonesia (1996-1998), Country HR Director TNT Indonesia (198-2008), Head of Human Resources for Sub Region Indonesia Nokia Siemens Networks (2008-2011) and Director HR Indonesia & HR Leader for Southeast Asia Region (for ISC) Mondelez International (2011-2015).*

Beliau memperoleh gelar Sarjana Psikologi dengan predikat *cum laude* di Universitas Padjajaran.

*He has obtained his Bachelor of Psychology with cum laude predicate at University Padjajaran.*



**Effendi – Anggota/Member**

Direktur Manajemen Risiko/*Risk Management Director*

Warga Negara Indonesia, diangkat menjadi Direktur PT Bank Maybank Indonesia, Tbk. berdasarkan keputusan RUPS tanggal 31 Maret 2017 dan efektif menjabat sejak tanggal 21 Juli 2017.

Beliau pernah menjabat sebagai *Project Engineer Oil Production Sharing PT Arco Indonesia (1994-1995)*, *Account Officer PT Bank Danamon Indonesia, Tbk (1995-1999)*, *Senior Staff (Manager) Task Force BBKU – Asset Management Investment/Indonesia Bank Restructuring Agency (“IBRA”) (1999-2000)*, *Group Head (AVP) Risk Management Credit Review Division/IBRA (BPPN) (2000-2004)*, *Financial Controller (on behalf of IBRA) PT Pindo Deli Pul & Paper Mills ad PT Lontar Papyrus Pulp & Paper Industry (APP Sinar Mas Group) (2002-2003)*, *Senior Risk Management (AVP) PT Bank Internasional Indonesia, Tbk dan pada PT Bank Maybank Indonesia, Tbk, beliau pernah menjabat Corporate Banking Risk Head (AVP) (September 2008-Desember 2008)*, *Bankwide Risk Head (VP) (Desember 2008-November 2009)*, *Credit Risk Management Group Head (SVP-PE) (Desember 2009-September 2015)*, dan *Chief Credit Officer (EVP-PE) (Oktober 2015-Maret 2017)*.

Beliau memperoleh gelar Sarjana Teknik di bidang Teknologi Mineral/Teknik Perminyakan di Institut Teknologi Bandung (ITB) dan gelar MBA di bidang *Business & Finance* di Universitas MMU Malaysia.

*Indonesian citizen, appointed as Director PT Bank Maybank Indonesia, Tbk. based on the resolution of the GMS on 31 March 2017 and effectively served since 21 July 2017.*

*He has served as Project Engineer Oil Production Sharing PT Arco Indonesia (1994-1995), Account Officer PT Bank Danamon Indonesia, Tbk (1995-1999), Senior Staff (Manager) Task Force BBKU – Asset Management Investment/Indonesia Bank Restructuring Agency (“IBRA”) (1999-2000), Group Head (AVP) Risk Management Credit Review Division/IBRA (BPPN) (2000-2004), Financial Controller (on behalf of IBRA) PT Pindo Deli Pul & Paper Mills ad PT Lontar Papyrus Pulp & Paper Industry (APP Sinar Mas Group) (2002-2003), Senior Risk Management (AVP) PT Bank Internasional Indonesia, Tbk and at PT Bank Maybank Indonesia, Tbk, he has served as Corporate Banking Risk Head (AVP) (September 2008-December 2008), Bankwide Risk Head (VP) (December 2008-November 2009), Credit Risk Management Group Head (SVP-PE) (December 2009-September 2015), dan Chief Credit Officer (EVP-PE) (October 2015-March 2017).*

*He has obtained his Bachelor of Engineering degree in Mineral Technology/Petroleum Engineering at the Bandung Institute of Technology (ITB) and an MBA in Business & Finance at MMU University Malaysia.*