

**Profil Anggota Komite Remunerasi dan Nominasi Periode 2021-2024**  
*The Profile of Nomination and Remuneration Committee Members Period of 2021-2024*  
**Berdasarkan Keputusan Direksi No.SK.2023.001/DIRHC Tanggal 13 April 2023**  
*Based on Board of Directors' Decision No.SK.2023.001/DIRHC Dated 13 April 2023*



**Budhi Dyah Sitawati – Ketua sekaligus Anggota/Chairwoman also Member**  
*Komisaris Independen/Independent Commissioner*

Warga Negara Indonesia. Komisaris Independen PT Bank Maybank Indonesia Tbk sejak 27 Agustus 2010.

Beliau memperoleh gelar Sarjana Ekonomi di bidang Akuntansi dari Universitas Indonesia pada tahun 1984. Beliau mengawali karirnya sebagai Auditor di Kantor Akuntan Publik (KAP) Drs. Utomo & Co. (SGV/Arthur Andersen) (1982-1984). Selanjutnya beliau menjadi Auditor di Price Waterhouse Sydney, Australia dan kemudian di Price Waterhouse Jakarta/KAP Drs Hadi Sutanto & Rekan (1986-1989). Beliau kemudian menjadi konsultan pajak dan menjadi Tax Partner di PricewaterhouseCoopers (PwC) Indonesia (1989-2005). Beliau merupakan salah satu advisor pada Special Committee on Taxation Act, Komisi XI DPR RI (2006- 2009) dan Dosen pada MAKSI/PPAK – Fakultas Ekonomi, Universitas Indonesia sejak 2007 hingga 2012. Beliau juga menjabat Technical Advisor pada PT Prima Wahana Caraka (PwC - Tax, Indonesia) sejak 2010 hingga awal 2015. Beliau juga pernah menjabat sebagai *Deputy Representative* pada *Taxometry International*.

Saat ini beliau juga menjabat sebagai Komisaris Utama di PT Bangkit Maju Wisata sejak tahun 2019 dan sebagai anggota *Board of Trustees* di Maybank Foundation sejak 2017.

Selain menjadi Ketua merangkap anggota Komite Nominasi dan Remunerasi, beliau juga merupakan Ketua sekaligus anggota Komite Tata Kelola Terintegrasi, dan anggota Komite Pemantau Risiko dan anggota Komite *Whistle Blowing Governance*.

*Indonesian citizen. Independent Commissioner of PT Bank Maybank Indonesia Tbk since 27 August 2010.*

*She graduated as Bachelor of Economics, majoring in Accounting from the University of Indonesia in 1984. She began her career as an Auditor at Public Accountant Firm (KAP) Drs. Utomo & Co. (SGV/Arthur Andersen) (1982-1984). She continued as an auditor at Price Waterhouse Sydney, Australia and then at Price Waterhouse Jakarta/KAP Drs Hadi Sutanto & Rekan (1986-1989). Then she became tax consultant and also Tax Partner at PricewaterhouseCoopers (PwC) Indonesia (1989-2005). She was an advisor to the Special Committee on Taxation Act, the Commission XI - House of Representatives of Indonesia (2006-2009), and a Lecturer in MAKSI/ PPAK Faculty of Economics, University of Indonesia since 2007 until 2012. She served as a Technical Advisor of PT Prima Wahana Caraka (PwC-Tax, Indonesia) since 2010 until early 2015. She also served as Deputy Representative at Taxometry International.*

*Currently she is also serves as President Commissioner at PT Bangkit Maju Wisata since 2019 and as member of Board of Trustees at Maybank Foundation since 2017.*

*Besides being the Chairwoman also a member of Nomination and Remuneration Committee, she is also serves as the Chairwoman also a member of Integrated Good Corporate Governance Committee and a member of Risk Oversight Committee and Whistle Blowing Governance Committee.*



**Dato' Khairussaleh Ramli – Anggota/Member**  
*Presiden Komisaris/President Commissioner*

Warga Negara Malaysia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk sejak 25 Maret 2022 sebagai Presiden Komisaris dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK.

Saat ini Dato' Khairussaleh Bin Ramli menjabat sebagai *Group President & Chief Executive Officer/Executive Director* pada Malayan Banking Berhad, Direktur pada Cagamas Holdings Berhad dan Direktur pada Payments Network Malaysia Sdn Bhd (Paynet), serta Ketua pada *The Association of Banks in Malaysia*. Beliau pernah menjabat sebagai *Director, Corporate Service* (1997-1998) pada Pigas Engineering Sdn Bhd, *Senior Manager, International Affairs* (1998-2001), *Vice President, Planning and Development* (2001-2002), *Senior Vice President, Finance Strategy* (2002-2004), dan *Chief Financial Officer* (2004-2006) pada Bursa Malaysia Berhad, *Chief Executive TM Ventures* (2006-2008) dan *Group Strategy Officer* (April-Oktober 2008) pada Telkom Malaysia Berhad, *Group Chief Financial Officer* (2008-2012) pada Malayan Banking Berhad Group, *President Director Chief Executive Officer* (2012-2013) pada PT Bank Maybank Indonesia, Tbk, serta *Deputy Group Managing Director* (2013-2015) dan *Group Managing Director* (2015-2022) pada RHB Banking Group.

Beliau memperoleh gelar sarjana Administrasi Bisnis dari Washington University, St. Louis, USA dan mengambil *Advanced Management Program* dari Harvard Business School, Harvard University, Boston.

*Malaysian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk since 25 March 2022 as President Commissioner and has obtained his Fit and Proper Test approval from OJK.*

*Currently, Dato' Khairussaleh Bin Ramli also serves as Group President & Chief Executive Officer/Executive Director at Malayan Banking Berhad, Director at Cagamas Holdings Berhad and Director at Payments Network Malaysia Sdn Bhd (Paynet) and also Chairman at The Association of Banks in Malaysia. He served as Director Corporate Service (1997-1998) at Pigas Engineering Sdn Bhd, Senior Manager, International Affairs (1998-2001), Vice President, Planning and Development (2001-2002), Senior Vice President, Finance Strategy (2002-2004) and Chief Financial Officer (2004-2006) at Bursa Malaysia Berhad. Chief Executive TM Ventures (2006-2008) and Group Strategy Officer (April-October 2008) at Telkom Malaysia Berhad, Group Chief Financial Officer (2008-2012) at Malayan Banking Berhad Group, President Director Chief Executive Officer (2012-2013) at PT Bank Maybank Indonesia, Tbk, Deputy Group Managing Director (2013-2015) and Group Managing Director (2015-2022) at RHB Banking Group.*

*He obtained his Bachelor Degree in Business Administration from Washington University, St. Louis, USA and took Advanced Management Program from Harvard Business School, Harvard University, Boston.*



**Hendar- Anggota/Member**  
Komisaris Independen /Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 16 Oktober 2017 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK.

*Indonesia citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since 16 October 2017 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK.*

Dr. Hendar, SE, MA juga aktif menjabat sebagai Presiden Komisaris di salah satu perusahaan gula dan Pengajar di Lembaga Pengembangan Perbankan Indonesia (LPPPI). Beliau memiliki pengalaman lebih dari 30 tahun bekerja di Bank Indonesia. Awal karirnya dimulai pada tahun 1993 dengan fokus pada bidang Kredit, Beliau kemudian pindah ke bidang Statistik Neraca Pembayaran serta menangani Kebijakan terkait Ekonomi dan Moneter (1995-1997). Beliau memperoleh peran yang lebih besar sebagai Kepala Departemen Statistik Neraca Pembayaran (1997-2003), kemudian kembali ke bidang Kebijakan & Analisa pada tahun 2013. Karir Beliau berlanjut sebagai Kepala Biro Kebijakan Moneter (2003-2009). Beliau ditunjuk sebagai Direktur Eksekutif Pengelolaan Moneter (2009-2013) dan kemudian ditunjuk sebagai Deputy Gubernur Bank Indonesia pada tahun 2013-2016.

*Dr. Hendar, SE, MA also serves as President Commissioner of one of the sugar companies and Lecturers at Lembaga Pengembangan Perbankan Indonesia (LPPPI). He has more than 30 years working experience at Bank Indonesia. His career started in 1993 with focusing in the field of Credit, he then moved into the field of Balance of Payments Statistics as well as handle the Economic and Monetary Policy (1995-1997). He gained a greater role as Head of the Balance of Payment Statistics Department (1997-2003), then returned to Policy & Analysis in 2013. His career continued as Head of the Bureau of Monetary Policy (2003-2009). He was appointed as Executive Director of Monetary Management (2009-2013) and later appointed as Deputy Governor of Bank Indonesia in 2013-2016.*

Beliau memperoleh gelar Doktor di bidang Manajemen Bisnis dari Universitas Padjajaran, Indonesia.

*He obtained his Doctorate degree in Business Management from Padjajaran University, Indonesia.*

Selain menjadi anggota Komite Nominasi dan Remunerasi, beliau juga merupakan anggota Komite Pemantau Risiko, serta menjadi ketua sekaligus anggota Komite Audit dan juga ketua pengganti sekaligus anggota Komite *Whistle Blowing Governance*.

*Besides being a member of Nomination and Remuneration Committee, he is also a member of Risk Oversight Committee, and the Chairman also member of Audit Committee and also the Alternate Chairman also member of Whistle Blowing Governance Committee.*



**Edwin Gerungan - Anggota/Member**  
Komisaris/Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia Tbk sejak 31 Maret 2017 sebagai Komisaris dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK.

*Indonesian citizens. A member of Board of Commissioner in PT Bank Maybank Indonesia Tbk since 31 March 2017 as Commissioner and has obtained his Fit and Proper Test approval from OJK.*

Saat ini Edwin Gerungan menjabat sebagai Komisaris di Grup Maybank sejak tahun 2015. Beliau memiliki pengalaman lebih dari 40 tahun di berbagai perusahaan. Pernah menjabat sebagai Vice President, Head of Treasury di Citibank N.A. tahun 1972-1997. Beliau kemudian pindah ke Atlantic Richfield tahun 1997 sebagai Senior Advisor sampai tahun 1999. Kemudian, Beliau bergabung dengan Bank Mandiri sebagai Executive Vice President, Treasury and International tahun 1999-2000 dan selanjutnya meninggalkan bank tersebut untuk menjalani peran sebagai Ketua Badan Penyehatan Perbankan Nasional (BPPN) tahun 2000-2001.

*Edwin Gerungan is currently a Non-Executive Director of the Maybank Group since 2015. He has over 40 years of experience in various companies. He served as Vice President, Head of Treasury at Citibank N.A. in 1972-1997. He then moved to Atlantic Richfield in 1997 as Senior Advisor until 1999. He later then joined Bank Mandiri as Executive Vice President, Treasury and International in 1999-2000 and then he left the bank to serve as Chairman of the Indonesian Banking Restructuring Agency (IBRA) in 2000-2001.*

Beliau telah menduduki beberapa posisi kunci sebagai anggota/Presiden Komisaris/Direktur pada institusi perbankan maupun perusahaan-perusahaan swasta. Beberapa di antaranya adalah Komisaris Independen Bank Central Asia (2002-2003), Komisaris Independen Bank Danamon (2003-2005), Presiden Komisaris Bank Mandiri (2005-2014) dan Presiden Direktur PT BHP Billiton Indonesia (2007-2013). Terakhir, Beliau menjabat sebagai Komisaris Independen PT Indonesia Infrastructure Finance sejak (2014-2018). Beliau memperoleh gelar Sarjana Filosofi dari *Principia College, Elsay, Illinois, Amerika Serikat*.

*He has held several key positions as a member / President Commissioner / Director in banking institutions as well as private companies. Some of them are as the Independent Commissioner of Bank Central Asia (2002-2003), Independent Commissioner of Bank Danamon (2003-2005), President Commissioner of Bank Mandiri (2005-2014) and President Director of PT BHP Billiton Indonesia (2007-2013). Lastly, he was an Independent Commissioner of PT Indonesia Infrastructure Finance (2014-2018). He holds a Bachelor of Philosophy degree from Principia College, Elsay, Illinois, USA.*

Selain menjadi anggota Komite Nominasi dan Remunerasi, beliau juga merupakan anggota Komite Pemantau Risiko dan anggota Komite Pemantau Informasi dan Teknologi.

*Besides being a member of Nomination and Remuneration Committee, he is also a member of Risk Oversight Committee and a member of Information and Technology Oversight Committee.*



---

**Nelda Victoria Siburian – Anggota dan Sekretaris Eksekutif/Member and Executive Secretary**  
Pejabat Eksekutif/Executive Officer

---

Warga Negara Indonesia, menjabat sebagai anggota Komite Nominasi dan Remunerasi PT Bank Maybank Indonesia, Tbk. sejak 1 April 2020.

Nelda Victoria Siburian bergabung dengan Maybank Indonesia sejak tahun 2016 sebagai *Head, Business Human Capital*. Beliau memperoleh gelar Sarjana Teknik Industri dari Universitas Trisakti. Sebelum bergabung dengan Maybank Indonesia, pengalaman kerja beliau meliputi PT Coca Cola Indonesia, PT Bank Permata Tbk, Royal Bank of Scotland dan KPMG International. Beliau memiliki pengalaman di bidang Human Resources selama hampir 25 (dua puluh lima) tahun.

*Indonesian citizen, served as a member of the Nomination and Remuneration Committee of PT Bank Maybank Indonesia Tbk since 1 April 2020.*

*Nelda Victoria Siburian joined Maybank Indonesia since 2016 as Head, Business Human Capital. She graduated from Faculty of Industrial Engineering from Trisakti University Jakarta. Prior joining Maybank Indonesia, her previous experiences included at PT Coca Cola Indonesia, PT Bank Permata Tbk, Royal Bank of Scotland dan KPMG International and have almost than 25 (twenty five) years of experience in Human Resources.*

---